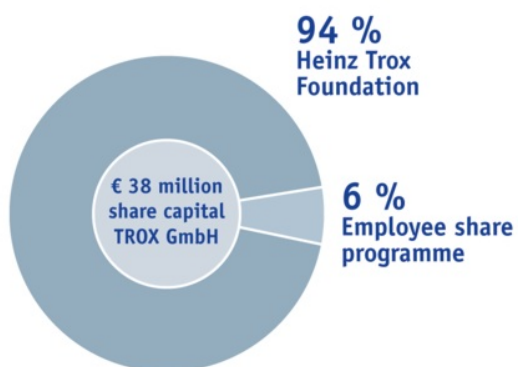


SUPERVISORY BOARD - SHAREHOLDER STRUCTURE OF TROX GMBH



SUPERVISORY BOARD

From left: Prof. Rainer Kirchdörfer (Chairman), Jörg Slawinski (employee representative), Thomas Boland (employee representative), Dr. Markus Beukenberg, Dominic Otte (Vice Chairman), Prof. Dr. Hans Fleisch



SHAREHOLDER STRUCTURE OF TROX GMBH

The Heinz Trox Foundation holds 94 per cent of TROX GmbH's share capital of €38 million. The remaining six per cent is available to the employee share programme, which acts as an incentive for essential TROX management employees to remain with the company for the long term.